

**MEETING OF THE VESTRY OF TRINITY CATHEDRAL PARISH**  
**Vestry Minutes for December 14, 2023**

**Vestry (Names marked with an \* were present):**

*Thomas Anderson, Finance	*Pamela Lackey, Junior Warden
*Michael Beal, Senior Warden	*William Moorman
*Rebecca Best	*Emily Moses
*Missy Caughman	*Clarke Newton
*Gus Chapman, Senior Warden Emeritus	*Curtis Ott
*Elizabeth Clark	*Virginia Ravenel, Clerk
Emma Dean	*Rebecca Rhodes
*Elizabeth Dorn	*Rush Smith
*Elliott Epps	*West Summers
*Cantey Haile	*Doak Wolfe
*Hayne Hodges	

**Invited Representatives in attendance:**

Jim Best, Trinity Foundation	Dan Fritze, Chancellor
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**Clergy/Staff in attendance:**

Sub-Dean and Canon Pastor Jimmy Hartley

**I. Call to Order**

**M. Beal**

Senior Warden Michael Beal called the meeting to order at 6:00 pm.

**II. Opening Devotion**

**J. Hartley**

Sub-Dean Jimmy Hartley led the Vestry in a devotion on Saint John of the Cross, whose Feast Day is celebrated December 14<sup>th</sup>.

### **III. Approval of Minutes**

**M. Beal**

Pam Lackey made a motion to approve the November 2023 minutes. Missy Caughman seconded the motion, and the minutes were approved unanimously without abstentions.

### **IV. Strategic Visioning and Discussion**

**M. Beal**

Dean Boston's report and the summary below provides a strategic visioning update.

### **V. Reports**

#### **A. Committee Reports**

Friends of the Kitchen: See report.

**D. Wolfe**

Membership, Newcomers, Volunteers: See report.

**R. Rhodes**

#### **B. Senior Warden's Report**

**M. Beal**

- The January 2024 Vestry meeting will be held the Thursday, January 18<sup>th</sup>, because of the Annual Meeting on Sunday, January 28<sup>th</sup>. Certain committee meetings will be rescheduled as well.
- Men of Trinity has been busy, including a hiking outing Saturday, December 9<sup>th</sup>, with approximately 20 participants and a chili party at the home of Rox Pollard on Tuesday, December 12<sup>th</sup>, with approximately 40-45 attendees.
- YAMS has also been active. Canon Hartley led an Advent study in which 10-12 young men participated. Similarly, Elizabeth Beal has hosted 15 or so young women at her home.
- Jessica and Peter Shand have agreed to serve as next year's stewardship chairs. Rusty and Kathy Miller served the past two years, and the church is grateful for their leadership and service.

#### **C. Dean's Report**

**D. Boston**

The Dean's report was submitted in writing. The Senior Warden provided a summary. Highlights of the report include:

- A summary of the Advent offerings that have taken place to date and the upcoming ways to celebrate the season of Advent at Trinity.
- A recap of the new staff hires, most recently Laura Amick, as the Director of Finance and Human Resources, who joined the staff December 11<sup>th</sup>, and Mary Ellen Haile, who will begin employment as the Director of Pastoral Care in January. In addition, Nick Montanez, who attended the November Vestry meeting, is hard at work as the new Director of Facilities. The search selection process for the appointment of a permanent Director of Music will begin in January 2024.
- Physical plant improvements continue including exterior painting of much of the campus, which complements new signage and recent interior improvements.

#### **D. Financial Reports**

**T. Anderson**

Thomas Anderson thanked Emily Moses and Russ Coleman, as well as Liz Summers, for their continued efforts in supporting the business office during the leadership transition. October's revenues lagged past years' giving trends, as did September's. While the November numbers appear to be higher, December revenues will need to be substantial (\$560,000) for 2023 revenues to match 2022 revenues.

Work continues on the 2024 budget, which will be presented to the Vestry for approval in January.

**VII. Old Business**

**M. Beal/W. Summers**

Trinity Learning Center Playground: The Finance Committee met on December 8<sup>th</sup> and recommends moving forward with plans to replace the TLC playground facility and for the TLC Board to continue its fundraising efforts to supplement the more the \$100,000 already raised by the Board and other sources of funds, including a potential \$30,000 DSS grant. Director of Facilities Nick Montanez continues to research proposals to determine the most appropriate vendor, taking into consideration the DSS grant requirements for state-of-the-art playgrounds facilities. No Vestry action is required at this time.

**VIII. New Business**

**G. Chapman**

Gus Chapman, Chair of the Nominating Committee, presented the Nominating Committee report, summarizing the work of the committee as part of which members met over several weeks to consider nominations for church leadership positions and to make a recommendation to the Vestry of a slate of candidates. As set forth in its report, the Nominating Committee recommends to the Vestry the following slate for presentation and approval at the Annual Meeting on January 28, 2024:

Senior Warden (1-year term): Pamela Lackey

Junior Warden (1-year term): West Summers

Vestry (3-year term): Margaret Brabham, Adam Dougherty, William Hutson, Lena Lee, Ami Leventis, John Moses

Trinity Foundation Commission (4-year term): Llewellyn Shealy, Wade Stinnette

Diocesan Delegates (3-year term): Wallis Bond, Jessica Umbach

Diocesan Delegate Alternates (3-year term): Charles Dibble, Peter Shand

Diocesan Delegate Alternate replacement (2-year term): Betty Gregory

The Nominating Committee moved that the Vestry approve the recommended Trinity nominations leadership slate. As a committee motion, no second was required. The Vestry approved the committee motion unanimously with no abstentions.

**IX. Closing Prayer & Adjournment**

**J. Hartley**

Sub-Dean Hartley closed the meeting with a prayer. The meeting adjourned at 6:30.