



### **III. Approval of Minutes**

**D. Boston**

Michael Beal made a motion to approve the August minutes. Emily Moses seconded the motion, and the minutes were adopted unanimously without abstentions.

### **IV. Strategic Plan and Vestry Goals/Priorities:**

**D. Boston**

Dean Boston has begun meeting with the Canons and Directors to discuss their work as guided by the Strategic Plan and how they are planning to bring the work of their respective program areas into alignment with the Strategic Plan. He is seeing positive reactions and excitement for the strategic plan initiatives. Bridget Winston, Director of Communications is envisioning the means to communicate the Strategic Plan incrementally to the Parish so they can see the direction the Vestry has charted and is tasking the staff to implement. Dean Boston will continue to have these meetings with the Canons and Directors with the goal of completing them as the budget is being prepared. West Summers asked that Dean Boston report to the Vestry as staff members achieve their goals so the Vestry can celebrate with them on their success.

Dean Boston has recently called a Jubilee Ad Hoc Study Committee to vision about where Trinity is called to serve and to make a great impact in our community by our 2027 Jubilee year. Virginia Ravenel is helping to organize the committee and Llewellyn Shealy will facilitate. Dean Boston has charged the committee to report to the Vestry, the Trinity Foundation and the Faith in Action committee by the end of Spring 2024. Among other things, the committee will examine how Trinity can improve our organizational structure and/or physical plant to best meet the goals the committee will identify.

### **V. Reports**

#### **A. Committee Reports**

1. Children's Ministry – See report.
2. Pastoral Care – See report.
3. Stewardship - See report.
4. Youth – See report.

#### **B. Senior Warden's Report**

**M. Beal**

The Senior Warden presented his report, the highlights of which are as follows:

The Senior Warden reminded Vestry members to please submit their 2024 pledges immediately so the Stewardship Committee can report that 100% of the Vestry has submitted their 2024 pledges before asking the Parish to submit theirs.

The Vestry will consider at the October meeting the Archives policy that they recently received.

Gus Chapman will be contacting members to serve on the Nominating Committee in the coming weeks.

Junior Warden Pamela Lackey reported that Norah Grimball is seeking lectors for the three services of Lessons and Carols on December 3, December 20, and January 5 and is hopeful that Vestry members will serve.

### C. Dean's Report

### D. Boston

Dean Boston's report included the following:

**Legacy Sunday:** Dean Boston thanked Jim Best for his work on behalf of the Foundation on Legacy Sunday, which was held on August 27, 2023. He reported that there were a number of wonderful conversations about the Foundation at the reception and several people in attendance indicated their interest in contributing.

**Engagement:** Dean Boston reported that the summer was busy at the Cathedral. There was the usual strong attendance at Sunday services in late August and early September for the back-to-school season. During the spring approximately 60 – 100 people each week watched the live streams of the Sunday services. Many people who cannot attend the services in person highly value the opportunity for engagement with Trinity through the live streams. EYC engagement has been very high since school has started, especially with the Middle School boys early morning Bible Study. Attendance at the Wednesday night suppers and choir rehearsal is slowly and steadily increasing.

**Staff News:** Dean Boston highlighted the fantastic job William Douglas is doing filling his two jobs as Acting Director of Music and Organist. He is thankful and impressed with William's enthusiast embracing of his new responsibilities. New adult and children's choir members are engaged in the program and William has the summer choir tour completely planned. Approximately 45 children are planning to attend the tour to Hereford, England. Michael Beal asked if the parish is aware of the tour and if a shadow tour was planned. Dean Boston will connect with Bridget Winston to make sure that the parish is aware of the tour and will be engaged in helping support it. The Friends of Music group will soon recommence their efforts to help support the tour.

Dean Boston recently accepted with regret the resignation of Director of Facilities Courtney Brown. He and Donald Benson are in the process of interviewing candidates for the job. He noted that this transition creates the possibility of a reorganization of the staff to better focus on the mission to which we've been called.

Dean Boston reported that beloved staff member of the Trinity Learning Center and Church Nursery worker Ms. LaShonda Smith passed away suddenly on September 20, 2023.

**Miscellaneous:** Vestry members are urged to complete their Safe church training, both for the safety of the parish and for their own personal liability. Leila Barwick can verify who has completed the training if there are any questions.

Executive committee has received the financials for September, but they not yet ready for the Vestry because of the accelerated timeline of this month's Vestry meeting.

**Other Dates to Note:**

- Sept 29: St. Michaels and All Angels Day choral evensong in the Cathedral followed by a shrimp boil on the Cathedral lawn.
- Oct. 1: Stewardship Sunday – Vestry members are urged to attend
- Oct. 26: Vestry meeting at 5:00 in Room 114. (Note earlier time)  
Bazaar Preview Party at 6:00
- Nov. 16: Vestry Meeting
- Dec. 14: Vestry Meeting (may be rescheduled)

**VI. Old Business**

**D. Boston**

Work is continuing with the painting of the buildings around the courtyard between Satterlee Hall and the Education Building, Diocesan House and Cathedral House. Dean Boston noted that the funds for this work have already been authorized.

**VII. Adjournment & Closing Prayer**

**D. Boston**

Dean Boston closed the meeting with a prayer. Pamela Lackey made a motion to adjourn, which was seconded, and passed unanimously with no abstentions. The meeting was adjourned at 7:05pm.